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**Stockholder Meeting Notice**

**Important Notice Regarding the Availability of Proxy Materials for the Progyny, Inc. Annual Stockholder Meeting to be Held on May 23, 2024.**

Under Securities and Exchange Commission rules, you are receiving this notice that the Notice, Proxy Statement and Form 10-K for the 2024 Annual Meeting of Stockholders are available on the Internet at [www.edocumentview/PNGY](http://www.edocumentview/PNGY). Follow the instructions below to view the materials and vote online or request a copy. The items to be voted on and location of the annual meeting are on the reverse side. Your vote is important!

**This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting.**

[www.investorvote.com/PNGY](http://www.investorvote.com/PNGY)

**Easy Online Access – View your proxy materials and vote.**



- Step 1:** Go to [www.investorvote.com/PNGY](http://www.investorvote.com/PNGY).
- Step 2:** Click on the icon on the right to view meeting materials.
- Step 3:** Return to the investorvote.com window and follow the instructions on the screen to log in.
- Step 4:** Make your selections as instructed on each screen for your delivery preferences.
- Step 5:** Vote your shares.

**When you go online, you can also help the environment by consenting to receive electronic delivery of future materials.**



**Obtaining a Copy of the Proxy Materials - If you want to receive a copy of the proxy materials, you must request one. There is no charge to you for requesting a copy. Please make your request as instructed on the reverse side on or before May 13, 2024 to facilitate timely delivery.**



2 N O T



## Stockholder Meeting Notice

Progyny's Annual Meeting of Stockholders will be held on May 23, 2024 at 3:00 p.m. Eastern Time. The company will be hosting the Annual Meeting via live webcast, at <https://edge.media-server.com/mmc/p/kcnnryrm>.

Proposals to be voted on at the meeting are listed below along with the Board of Directors' recommendations.

The Board of Directors recommends a vote **FOR** all the nominees listed under Proposal 1:

1. Election of Directors:
  - 01- Peter Anevski
  - 02- Roger Holstein
  - 03- Jeff Park
  - 04- David Schlanger

The Board of Directors recommends a vote **FOR** Proposal 2:

2. Ratification of the selection of Ernst & Young LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2024

The Board of Directors recommends a vote **FOR** Proposal 3:

3. Approval, on an advisory (non-binding) basis, of the compensation of the company's named executive officers

**PLEASE NOTE – YOU CANNOT VOTE BY RETURNING THIS NOTICE. To vote your shares you must go online or request a paper copy of the proxy materials to receive a proxy card.**



### Here's how to order a copy of the proxy materials and select delivery preferences:

Current and future delivery requests can be submitted using the options below.

If you request an email copy, you will receive an email with a link to the current meeting materials.

**PLEASE NOTE:** You must use the number in the shaded bar on the reverse side when requesting a copy of the proxy materials.

- **Internet** – Go to [www.investorvote.com/PGNY](http://www.investorvote.com/PGNY).
- **Phone** – Call us free of charge at 1-866-641-4276.
- **Email** – Send an email to [investorvote@computershare.com](mailto:investorvote@computershare.com) with "Proxy Materials Progyny Inc." in the subject line. Include your full name and address, plus the number located in the shaded bar on the reverse side, and state that you want a paper copy of the meeting materials.

To facilitate timely delivery, requests for a paper copy of proxy materials must be received by May 13, 2024.